STATEMENT

Modern Slavery Act Statement 2025

Statement made pursuant to Section 54(1) of the UK Modern Slavery Act 2015 for the 2025 financial year.

Financial year: 1 January to 31 December 2025

Date of statement: November 2025

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes the modern slavery and human trafficking statement of EuroAgent Technologies (the “Company”) for the financial year ending 31 December 2025.

1. Introduction and Commitment

EuroAgent Technologies is committed to acting ethically and with integrity in all its business relationships and activities. We implement and enforce effective systems and controls to ensure that modern slavery and human trafficking take place neither within our own business nor in our supply chains. We expect the same high standards from all our contractors, suppliers and other business partners.

2. Organisational Structure and Business

EuroAgent Technologies is a specialised technology consultancy and authorised Salesforce implementation partner, providing expert cloud consulting, implementation, integration and managed services, primarily for clients in the United Kingdom, Ireland and the wider European region.

Our Business

Our workforce consists predominantly of highly qualified, permanently employed consultants, developers and project managers. Given the professional nature of our services, the direct risk of modern slavery within our own employment is assessed as low.

Our Supply Chains

Our supply chains are focused entirely on professional services and are generally short. They comprise subcontracted technical labour (subcontractors, individual consultants and external development houses, our highest-risk area) as well as professional services (legal, accounting, recruitment, cloud platforms/ licensing).

3. Modern Slavery Policies

We operate several internal policies to ensure ethical and transparent business conduct, including:

Code of Conduct / Ethics Policy

Sets out the standards of conduct expected of all employees and managers, including compliance with all applicable human rights laws and regulations.

Whistleblowing Policy

Encourages employees, clients and other business partners to report any misconduct (including suspected modern slavery) without fear of reprisal.

Supplier Code of Conduct

Requires suppliers and subcontractors to comply with all applicable employment laws, including those on minimum wages, working hours and the prohibition of forced, compulsory or child labour.

4. Due Diligence Processes

A. Employee Due Diligence

All new employees are subject to rigorous checks, including proof of identity, right-to-work documentation and background screening, to ensure compliance with UK employment law and to verify that all employees work voluntarily and legally.

B. Supply Chain Due Diligence (High-Risk Area)

For our highest-risk suppliers (in particular those providing outsourced technical services or recruitment/staffing), our process includes:

Contractual Requirements

All new and renewed contracts contain specific anti-slavery clauses requiring suppliers to confirm their compliance with the Modern Slavery Act 2015 and to permit the Company to conduct audits.

Risk-Based Assessments

We carry out annual risk assessments, in particular for third-party providers operating in regions with a higher prevalence of human rights risks.

Initial Screening

Prior to onboarding, high-risk suppliers must complete a questionnaire setting out their own modern slavery policies, training and due diligence processes.

5. Risk Assessment and Management

Identified Risk Area	Mitigation Strategy
Subcontracted Technical Labour	Ensuring that all contracts with subcontractors and service providers contain explicit clauses on compliance with anti-slavery requirements, a right to audit, and immediate termination in the event of breaches.

Staffing/Recruitment Agencies	Careful vetting of recruitment partners to ensure that they uphold ethical sourcing practices and verify the legal status of all candidates placed.
Expansion into New Regions	Before commissioning services in new markets, local employment laws and recognised human rights risk indices are consulted to inform the sourcing and service delivery strategy.

6. Training and Awareness

- Mandatory training for all employees in procurement, human resources and senior management.
- Annual refresher training focused on identifying and reporting potential cases of forced labour or exploitation within the professional services sector.

7. Key Performance Indicators (KPIs)

Supplier Questionnaire Return Rate

Proportion of high-risk suppliers who have completed our modern slavery questionnaire (target: 100%).

Employee Training

Number of employees who have completed the mandatory annual modern slavery awareness training.

Reported Concerns

Number of reported modern slavery concerns (target: 0, with a focus on encouraging reporting should any concerns arise).

8. Board Approval

This statement has been approved by the Company's Board of Directors, which will review and update it annually.



Thomas Charuhas
CEO · 10 December 2025